



## HEALTH & SAFETY POLICY

It is the Company's intention that its work will be carried out in accordance with our Policy with all reasonable practicable measures taken to avoid risk to its employees or others who may be affected.

The Management and Supervisory staff have the line responsibility for implementing this Policy throughout the Company and must ensure that Health, Safety and Welfare considerations are always given priority in planning and day-to-day supervision of work.

The Managing Director has the responsibility for the development, implementation and maintenance of the Safety Policy.

The organisation and arrangements for implementing this Policy are contained in our Safety documentation and will be available at each site and work place for reference by any employee as required.

The Safety Adviser, with the approval of the Managing Director, will revise, alter and up-date the Policy as often as required.

### **We are committed to the following goals:**

- Protecting the health, safety and welfare of our employees and others who may be affected by our business activities.
- Requiring our sub-contractors to provide similar protection for the health, safety and welfare of our employees and customers.
- Helping our customers to achieve high standards in relation to health and safety.
- Investigating and following up any injuries and incidents in order to understand the facts in full and to develop and implement action plans to avoid recurrence.
- Improving our safety performance continuously.

### **The Company believes that:**

- Health and Safety issues rank equal in importance with other business objectives and are important to individuals as well as being a corporate priority.
- Health & Safety are line management responsibilities. Achievement of annual plans, strategies and high safety performance standards requires personal commitment from all employees.
- Every employee has a legal duty to take reasonable care of themselves, and other they affect, and to co-operate with the implementation of this Policy.
- All injuries and damage to health are preventable.

**THERE IS NO WORK OF ANY NATURE, REQUIRED TO BE CARRIED OUT BY AN EMPLOYEE OF SOUTH WEST HIGHWAYS LIMITED, THAT CANNOT BE DONE IN A SAFE AND PROPER MANNER.**

A handwritten signature in black ink, appearing to read 'Ben Pyle', with a horizontal line underneath it.

Ben Pyle - Managing Director