



## HEALTH & SAFETY POLICY STATEMENT OF INTENT

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It is the Company's intention that its work will be carried out in accordance with this Policy, with all reasonably practicable measures taken to avoid harm to its employees or others who may be affected by its activities. To that end, SWH Ltd will provide and maintain a safe place of work, safe plant and equipment and safe systems of work.

SWH Ltd will ensure that its employees and sub-contractors are competent and will provide the appropriate information, instruction, training and supervision in order for them to carry out their roles safely.

Managers and Supervisors have responsibility for implementing this Policy throughout the Company and must ensure that Health, Safety and Welfare considerations are always given priority in the planning, execution and day-to-day supervision of work.

The Managing Director has the responsibility for the development, implementation and maintenance of the Health & Safety Policy. The Health & Safety Manager, with the approval of the Managing Director, will review and up-date the Policy as often as required.

**The organisation and arrangements for implementing this Policy are contained in the SWH Ltd Health and Safety Management System and will be available for reference by any employee as required.**

**SWH Ltd are committed to the following goals:**

- Helping our customers to achieve high standards in relation to health and safety.
- Protecting employees and other affected by their actions from injury and ill health
- Continuously improving health and safety performance.
- Treating health and safety issues with equal importance as other business objectives

**The Company believes that:**

- Everyone has a responsibility for health and safety. Achievement of annual plans, strategies and high safety performance standards requires personal commitment from all employees.
- Every employee has a legal duty to take reasonable care of themselves, and others they affect, and to co-operate with the implementation of this Policy.
- All injuries and damage to health at work are preventable.

THERE IS NO WORK OF ANY NATURE, REQUIRED TO BE CARRIED OUT BY AN EMPLOYEE OR SUB CONTRACTOR OF SWH Ltd, THAT CANNOT BE DONE IN A SAFE AND PROPER MANNER.

Ben Pyle  
MANAGING DIRECTOR